

talentReef Pre-QSM Employment Application

Cody D. Champagne

X	Last Name	First Name	Middle Name	Last Updated
	Champagne	Cody	Don	September 08, 2016
	Street Address		Apartment/Box Number/Etc	Req.#
				2147169
	City	State/Province	Zip/Postal Code	Country
Fort Worth	Texas	76115	United States	
Primary Telephone Number		Secondary Telephone Number		
E-mail Address		SSN		
		XXX XX [REDACTED]		

As an equal opportunity employer, Reata Restaurant Mgmt Co, LLC considers applicants for all positions without regard to race, color, sex, religion, national origin, disability, age, height, weight, marital status, sexual orientation, familial status, genetic information or any other characteristic or protected classes as defined by federal, state, or local law.

PERSONAL INFORMATION

Are You 18 Years or Older? If NO --> (YES/NO)	Can you provide a Work Permit? (YES/NO)	Are you legally eligible to work in the country where you wish to work? (YES/NO)	Do You Have Reliable Transportation? (YES/NO)
YES		YES	YES
Tell Us About Yourself <i>I have a wealth of experience in high volume retail and restaurant management, and I thoroughly enjoy setting up an environment for growth.</i>			

WORK SCHEDULE / PREFERENCES / AVAILABILITY

If Offered a Position, What is the Earliest Date You Can Start? (Check ONE)		What are your Minimum Expected Earnings?	How far are you willing to travel to work?
<input checked="" type="checkbox"/> Immediately	<input type="checkbox"/> 1 to 2 Weeks	<input type="checkbox"/> Over 2 Weeks	\$ 50,000 per Year 25 Mi
Work Preference? - (Full Time, Part Time, or Temporary)	Second Choice (Optional)	Third Choice (Optional)	If Necessary, are you willing to work a Changing Schedule? (Yes, Occasionally, No)
Full Time	Part Time		YES
Shift Preference? - (Days, Afternoons, Nights)	Second Choice (Optional)	Third Choice (Optional)	
Days	Nights		
Select Which Days of the Week You are Available to Work (Check All That Apply)			
<input checked="" type="checkbox"/> MON	<input checked="" type="checkbox"/> TUE	<input checked="" type="checkbox"/> WED	<input checked="" type="checkbox"/> THU
<input checked="" type="checkbox"/> FRI	<input checked="" type="checkbox"/> SAT	<input checked="" type="checkbox"/> SUN	<input checked="" type="checkbox"/> Holidays

EDUCATION

Select the HIGHEST Grade you Completed in High School/Secondary School (Check ONE)			Did You Graduate? (YES/NO)
<input type="checkbox"/> 8th Grade or Less	<input type="checkbox"/> 9th Grade	<input type="checkbox"/> 10th Grade	<input checked="" type="checkbox"/> 12th Grade YES
High School/Secondary School Name	School City	State/Province	School Country
Southwest Hs	Fort Worth	Texas	United States
Select the HIGHEST Level of Education Completed in College/University (Check ONE)			
<input type="checkbox"/> No College/Univ.	<input checked="" type="checkbox"/> Some College/Univ.	<input type="checkbox"/> Associate's Degree/Cert	<input type="checkbox"/> Bachelor's Degree
<input type="checkbox"/> Master's Degree or Higher			
College/University Name	College/University City	State/Province	College Country
University Of Texas At Arlington	Arlington	Texas	United States
Describe Course of Study Philosophy			
Trade School Name	Trade School City	Trade School State/Province	Trade School Country
Describe Course of Study			

Jul. 23, 2019

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Exhibit 1.

EMPLOYMENT HISTORY

PRESENT or LAST Employer's Company Name Studio Movie Grill			Employer's City Arlington		Employer's State/Province Texas		Employer's Country United States	
Employment Start Date	Month	Year	Are you still Employed with this Company? (YES/NO)		If NO --> Employment End Date		Month	Year
	May	2015	NO				June	2016
May We Contact this Employer for a Reference? (YES/NO)			If YES --> Supervisor's / Manager's Name		Supervisor's / Manager's Phone Number			
YES			Michael Bugler		704-307-7787			
Last title or position held Unit Manager								
Duties and responsibilities Bar/Box office management. 40+ direct reports, P/L accountability, LBW cost management and vendor relationship management								
Why Have You Left or Plan on Leaving This Company (Check ONE)								
<input type="checkbox"/> Conflicting Views			<input type="checkbox"/> Work Shortage			<input type="checkbox"/> Fired or Asked to Resign		<input type="checkbox"/> Better opportunity
						<input type="checkbox"/> Position Eliminated		<input checked="" type="checkbox"/> Other
PREVIOUS Employer's Company Name Rio Mambo			Employer's City Fort Worth		Employer's State/Province Texas		Employer's Country United States	
Employment Start Date	Month	Year	Are you still Employed with this Company? (YES/NO)		If NO --> Employment End Date		Month	Year
	May	2014	NO				June	2015
May We Contact this Employer for a Reference? (YES/NO)			If YES --> Supervisor's / Manager's Name		Supervisor's / Manager's Phone Number			
YES			Victor Gonzales		817-423-3124			
Last title or position held Manager								
Duties and responsibilities Guest relations, training, cost control, liquor inventory management								
Why Have You Left or Plan on Leaving This Company (Check ONE)								
<input type="checkbox"/> Conflicting Views			<input type="checkbox"/> Work Shortage			<input type="checkbox"/> Fired or Asked to Resign		<input checked="" type="checkbox"/> Better opportunity
						<input type="checkbox"/> Position Eliminated		<input type="checkbox"/> Other
PREVIOUS Employer's Company Name Best Buy			Employer's City Fort Worth		Employer's State/Province Texas		Employer's Country United States	
Employment Start Date	Month	Year	Are you still Employed with this Company? (YES/NO)		If NO --> Employment End Date		Month	Year
	September	2013	NO				April	2014
May We Contact this Employer for a Reference? (YES/NO)			If YES --> Supervisor's / Manager's Name		Supervisor's / Manager's Phone Number			
YES			Lisa Mathis		817-789-2360			
Last title or position held Sales Supervisor								
Duties and responsibilities Training, driving sales, scheduling, P/L accountability								
Why Have You Left or Plan on Leaving This Company (Check ONE)								
<input type="checkbox"/> Conflicting Views			<input type="checkbox"/> Work Shortage			<input type="checkbox"/> Fired or Asked to Resign		<input type="checkbox"/> Better opportunity
						<input checked="" type="checkbox"/> Position Eliminated		<input type="checkbox"/> Other

REFERENCE 1		REFERENCE 2		REFERENCE 3	
Reference Name Michael Bugler		Reference Name Mike Manouel		Reference Name Joseph Coffee	
Reference City	Reference State/Province	Reference City	Reference State/Province	Reference City	Reference State/Province
Relationship (Acquaintance/Friend, Co-Worker or Supervisor) Supervisor		Relationship (Acquaintance/Friend, Co-Worker or Supervisor) Co-worker		Relationship (Acquaintance/Friend, Co-Worker or Supervisor) Co-worker	
Years Acquainted	Phone Number	Years Acquainted	Phone Number	Years Acquainted	Phone Number

Location 03, Fort Worth TX	Department FOH Staff	Position Server
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POSITION DESCRIPTION (Req. #: 2147169)

Job Title: Server

Supervisor: General Manager & Service Managers

General Responsibilities:

Servers are expected to provide Legendary Service. As a server, your mission is to treat all Guests as if they are in your own home. Your knowledge of food, drinks and the operations is the key to providing a sophisticated dining experience. With clear direction and communication from the Management Team and other Leaders you will be held accountable to company specifications, to be an effective team player, and to effectively clean and maintain the wait stations, small wares, utensils, and unit facilities.

Specific Duties:

- Report to work as scheduled, on time, well-groomed and dressed in proper uniform.
- Effectively sell, coordinate and deliver food and drinks to each guest as ordered.
- Perform Reata's 10 Step to Server Excellence to each table in assigned section.
- Know all table numbers and seat number for the entire restaurant.
- Know extensively brunch, lunch, dinner, wine and alcohol menus.
- Exhibit unsurpassed customer service and hospitality to each guest.
- Responsible for turning tables in an appropriate time frame for a dining experience of multiple seating
- Create client relationships with guests.
- Handle customer complaints in a calm, courteous manner. Inform supervisor of any customer complaints or suggestions.
- Monitor and maintain the cleanliness of the dining room and the server stations with continuous side work.
- Practice teamwork by assisting other employees whenever needed.
- Perform all opening and closing side work as required.
- Perform any extended duties as assigned by a manager.
- Protect Reata Restaurant from liability under Dram Shop Rule by practicing responsible alcohol service measures at all times.
- Understand and enforce local Alcohol and Beverage Commission laws and regulations.

Qualifications:

- Must be 18 years of age.
- 2-3 years in full service, upscale dining experience
- Experience with Micros POS system a plus
- Strong verbal communication & customer service skills
- Thrives in a fast paced environment and is a team player

SERVER QUESTIONS	ANSWERS
Q. 01) Have you ever worked for this company before? (Yes, No)	No
Q. 02) How many years experience do you have in the position for which you are interested? (No Experience, Less than one year, At least 1 to 3 years, At least 4 or more years)	At least 4 or more years
Q. 03) How many employers have you worked for in the past two years? (One, Two, Three, Four or more, None)	Two

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Location 03, Fort Worth TX	Department FOH Staff	Position Server
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SERVER QUESTIONS	ANSWERS
Q. 04) Are you able to perform the essential duties of the position for which you are applying with or without reasonable accommodation(s)? (Yes, No)	Yes
Q. 05) Are you able to lift up to 50 lbs and stand on your feet for long periods of time, with, or without an accommodation? (Yes, No)	Yes
Q. 06) How would you define your teamwork abilities? (You are a team player, You work best alone, You are a team player and a good leader, You are unsure)	You are a team player and a good leader
Q. 07) Can you perform well in a fast-paced service environment? (All the time, Most of the time, Never, Don't Know, No experience)	All the time
Q. 08) How experienced are you at working with a computerized point of sale system? (Experienced, Limited experience, No experience)	Experienced
Q. 09) Are you willing to wear a uniform and follow grooming standards? (Yes, No)	Yes
Q. 10) What are your thoughts on working beyond your normal scheduled hours? (You work scheduled hours only, Only in extreme situations, Whatever it takes)	Whatever it takes
Q. 11) Are you willing to work a flexible work schedule including nights, weekends and holidays? (Yes, No)	Yes
Q. 12) When solving a problem, which best describes you? (Contact your supervisor immediately, Try to solve, then employ the assistance of your supervisor, Continue working with it until you get it)	Try to solve, then employ the assistance of your supervisor
Q. 13) Rate your knowledge with handling customer complaints? (No experience, Poor, Average, Good, Exceptional)	Exceptional
Q. 14) When dealing with difficult guests, you should: (Ignore them, Call your supervisor and seek assistance, Explain to the guest why they shouldn't get upset, Politely reassure the guest you will take care of their problem)	Politely reassure the guest you will take care of their problem
Q. 15) I am willing to do tasks outside of my job description which may include other side duties. (Yes, No)	Yes
Q. 16) Do you enjoy working with and serving the public? (All the time, Most of the time, Never, Don't Know, No experience)	All the time

Location 03, Fort Worth TX	Department FOH Staff	Position Server
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SERVER QUESTIONS	ANSWERS
Q. 17) If you saw a co-worker stealing a small item or giving food to a friend without paying you would: (Ignore it, Announce that they are breaking the rules, Privately talk to the co-worker and let them know it is inappropriate, Quietly tell a manager)	Quietly tell a manager
Q. 18) You are extremely busy and can't seem to get caught up. You: (Keep your head down and keep moving, eventually it will slow down, Ask a coworker to take over some of your workload, Tell the host to stop seating your section, Let a supervisor know and ask them to assist)	Let a supervisor know and ask them to assist
Q. 19) When I am not busy I would: (Spend more time with my tables, Help out my teammates, Find something to clean, Go to the kitchen to see if they have extra food to eat, Take a quick break, it might be the only one I get)	Spend more time with my tables
Q. 20) You are finishing your closing side-work and you notice that a coworker has left without doing their share. You (Leave it undone so someone will notice, Take care of it, they will return the favor, Let a manager know and offer to do it, Let a manager know and wait for someone else to do it)	Let a manager know and offer to do it
Q. 21) Are you currently in school? (Yes, No)	No
Q. 22) Are you ServSafe Certified? (Yes, No)	Yes
Q. 23) Will you consent to a drug test, background check and motor vehicle record report prior to employment if the position you are applying for requires? (Yes, No)	Yes
Q. 24) Are you bilingual? (Yes, No)	No

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Location

03, Fort Worth TX

Department

FOH Staff

Position

Server

SERVER QUESTIONS

ANSWERS

Q. 25) PLEASE READ CAREFULLY

I hereby

certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.

I give the employer

the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.

I understand

that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I also understand that

my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.

(I agree, I disagree)

I agree

Q. 26) PLEASE READ CAREFULLY

I

understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

This

application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

/>In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

I authorize

the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

I agree

Location

03, Fort Worth TX

Department

FOH Staff

Position

Server

SERVER QUESTIONS

ANSWERS

Q. 27) PLEASE READ CAREFULLY

I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.

I understand that by completing and submitting this application for employment with REATA Restaurant. I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.

I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.

(I agree, I disagree)

I agree

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Application for Employment



Front of the House

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the applicant and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for Server Date of application 08/29/2014

Referral Source ☐ Advertisement ☐ Employee ☐ Relative ☐ Government Employment Agency
☒ Walk-in ☐ Private Employment Agency ☐ Other _____

Name of source (if applicable) _____

Name Jordan Austin Douglas
FIRST MIDDLE
 Address [REDACTED] hurst Texas 76053
STREET CITY STATE ZIP CODE
 Telephone # [REDACTED] Mobile/Beeper/Other Phone # () Social Security # [REDACTED]

If necessary, best time to call you at home is Anytime AM/PM

1. May we contact you at work? ☐ Yes ☒ No AM/PM

2. If yes, work number and best time to call () AM/PM

3. If you are under 18 and it is required, can you furnish a work permit? ☐ Yes ☐ No

4. If no, please explain _____

5. Have you submitted an application here before? ☐ Yes ☒ No

6. If yes, give date(s) _____

7. Have you ever been employed here before? ☐ Yes ☒ No

8. If yes, give date(s) _____ From _____ To _____

9. Are you legally eligible for employment in this country? ☒ Yes ☐ No

10. Date available for work 09-06-2014 _____

11. Type of employment desired ☒ Full-Time ☐ Part-Time ☐ Temporary ☐ Seasonal ☐ Educational Co-op

12. Will you relocate if the job requires it? ☐ Yes ☒ No Will you travel if job requires it? ☒ Yes ☐ No

13. Are you able to meet the attendance requirements of the position? ☒ Yes ☐ No

14. Will you work overtime if required? ☒ Yes ☐ No

15. If no, please explain _____

16. Have you ever been bonded? ☐ Yes ☒ No

17. Have you ever been convicted of a crime in the last seven (7) years? ☐ Yes ☒ No

18. If yes, please explain _____

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING

19. Driver's license number if driving is an essential job function [REDACTED] State Texas

Please mark an X in the boxes, which you would be committed to working.
 You must commit to one shift in the gray boxes, indicate your choice with an X.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
A.M.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
P.M.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

AN EQUAL OPPORTUNITY EMPLOYER

Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

EMPLOYER Red Lobster	TELEPHONE (817) 281-7540	DATES EMPLOYED FROM: 7/20/13 TO: Current		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES Serve the guest in a timely manner
ADDRESS Server, Certified Trainer		HOURLY RATE/SALARY STARTING: \$2.13 PER HOUR		
JOB TITLE Rudi Koci general Manager		HOURLY RATE/SALARY FINAL: \$2.13 PER HOUR		make sure they leave happy, Train all of the new hires.
IMMEDIATE SUPERVISOR AND TITLE NOT making enough money		REASON FOR LEAVING 78.00 Bedford Endless Rd		
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER				
EMPLOYER Red Lobster (Waco)	TELEPHONE (254) 741-1766	DATES EMPLOYED FROM: 1/20/11 TO: 6/12/13		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES Served the guest and make sure they left happy
ADDRESS 5925 W Waco Dr, TX 76710		HOURLY RATE/SALARY STARTING: \$2.13 PER HOUR		
JOB TITLE Server		HOURLY RATE/SALARY FINAL: \$2.13 PER HOUR		
IMMEDIATE SUPERVISOR AND TITLE New Management		REASON FOR LEAVING Transferred		
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER				
EMPLOYER BJ's Brewhouse	TELEPHONE (254) 776-0200	DATES EMPLOYED FROM: 4/10/12 TO: 1/05/13		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES Cleaned the tables and polished silverware.
ADDRESS 5929 W Waco Dr, TX 76710		HOURLY RATE/SALARY STARTING: \$4.00 PER HOUR		
JOB TITLE Service Assistant		HOURLY RATE/SALARY FINAL: \$4.00 PER HOUR		
IMMEDIATE SUPERVISOR AND TITLE New Management		REASON FOR LEAVING The management unfair		
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> LATER				
EMPLOYER N/A	TELEPHONE () () ()	DATES EMPLOYED FROM: N/A TO: N/A		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES N/A
ADDRESS N/A		HOURLY RATE/SALARY STARTING: N/A PER HOUR		
JOB TITLE N/A		HOURLY RATE/SALARY FINAL: N/A PER HOUR		
IMMEDIATE SUPERVISOR AND TITLE N/A		REASON FOR LEAVING N/A		
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER				

Comments INCLUDING EXPLANATION OF ANY GAPS IN EMPLOYMENT **N/A**

Skills and Qualifications – Summarize any special training, skills, license and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

I Am one of the trainers at Red Lobster and The management team wants me to become a Service Professional and then manager training

Educational Background IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D: Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

A SCHOOL	B YEARS COMPLETED	C DEGREE OR DIPLOMA	D GPA/CLASS RANK	E MAJOR	F MINOR
Middleman Community College	1	None	N/A	Criminal Justice	
Middleman High School	4	GP Diploma	N/A		

References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
Kathie Fox	[REDACTED]	10 years
Angela Carpenter	[REDACTED]	15 years
	()	

Additional Information

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

ORGANIZATION	OFFICES HELD
N/A	N/A
N/A	N/A
N/A	N/A
N/A	N/A

List special accomplishments, publications, awards, etc.

EXCLUDE INFORMATION THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER PROTECTED STATUS. N/A

List any additional information you would like us to consider. N/A

Convictions: A conviction does not automatically mean you will not be offered a job. What you are convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision can be made.

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.

I give the employer the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

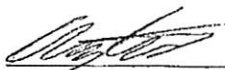
I also understand that my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.

I understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

Signature of Applicant



Date: 9/29/14

I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

I understand that in performance of my job the Company may have reason to video, record, use likenesses of or take pictures of employees to be used in advertisements, promotions and documents explaining the work done at REATA.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policy manual or other communications distributed to all employees. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.

I understand that by completing and submitting this application for employment with REATA Restaurant. I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.

I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.

Date 9/29/14

Application for Employment



Front of the House

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the applicant and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for Server Date of application 6/17/15

Referral Source ☐ Advertisement ☐ Employee ☐ Relative ☐ Government Employment Agency
☒ Walk-in ☐ Private Employment Agency ☐ Other _____

Name of source (if applicable) _____

Name Carlson Andrew Lane
Address [REDACTED] Ft Worth TX 76132
Telephone # [REDACTED] Mobile/Beeper/Other Phone # () Social Security # [REDACTED]

If necessary, best time to call you at home is 3:30 AM/PM

1. May we contact you at work? [REDACTED] ☒ Yes ☐ No

2. If yes, work number and best time to call [REDACTED] : AM/PM

3. If you are under 18 and it is required, can you furnish a work permit? ☐ Yes ☐ No

4. If no, please explain _____

5. Have you submitted an application here before? ☐ Yes ☒ No

6. If yes, give date(s) _____

7. Have you ever been employed here before? ☐ Yes ☒ No

8. If yes, give date(s) _____ From _____ To _____

9. Are you legally eligible for employment in this country? ☒ Yes ☐ No

10. Date available for work 6/20/15

11. Type of employment desired ☒ Full-Time ☐ Part-Time ☐ Temporary ☐ Seasonal ☐ Educational Co-op

12. Will you relocate if the job requires it? ☐ Yes ☒ No Will you travel if job requires it? ☐ Yes ☒ No

13. Are you able to meet the attendance requirements of the position? ☒ Yes ☐ No

14. Will you work overtime if required? ☒ Yes ☐ No

15. If no, please explain _____

16. Have you ever been bonded? ☒ Yes ☐ No

17. Have you ever been convicted of a crime in the last seven (7) years? ☐ Yes ☒ No

18. If yes, please explain 10 yrs. ago, on my 16th birthday, I went to jail for drinking and smoking weed...

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING

19. Driver's license number if driving is an essential job function _____ State _____

Please mark an X in the boxes, which you would be committed to working.

You must commit to one shift in the gray boxes, indicate your choice with an X.

School @ TCC
M-Th until 3pm

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
A.M.					X	X	X
P.M.	X	X	X	X	X	X	X

AN EQUAL OPPORTUNITY EMPLOYER

Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

EMPLOYER	TELEPHONE	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
P.F. Chang's Bistro	(817) 840-2451	FROM	TO	
ADDRESS 400 TROCKMORTON ST.		Oct. 2009	Now	Server, seat tables, greet at the door, bus tables, sidewalk in kitchen, rolling silverware, running food, I trained many servers too...
JOB TITLE Server		HOURLY RATE/SALARY STARTING		
IMMEDIATE SUPERVISOR AND TITLE Will - Manager or Riky - Manager		\$2.13	PER HR	
REASON FOR LEAVING Still there but looking for a change and better \$\$		HOURLY RATE/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? YES NO <u>LATER</u>		\$2.13	PER HR	
EMPLOYER	TELEPHONE	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
T.G.I. FRIDAYS	()	FROM	TO	
ADDRESS S. Hulen St. Ft. Worth, Tx.		2007	Oct. '09	BARTENDER, SERVER, WORKED FRIDAY & SATURDAY NIGHTS AS BARTENDER, BUS, GREET, SIDEWORK, ICE, CUPS, STOCK, CLEAN, ROLL SILVERWARE
JOB TITLE BARTENDER		HOURLY RATE/SALARY STARTING		
IMMEDIATE SUPERVISOR AND TITLE Sean Blain - G.M. - cell (sorry, I'd have to fuck it down)		\$2.13	PER HR	
REASON FOR LEAVING Restaurant Closed!		HOURLY RATE/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? YES NO <u>LATER</u>		\$2.13	PER HR	
EMPLOYER	TELEPHONE	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
BENNIGAN'S	()	FROM	TO	
ADDRESS 6500 S. HULEN ST.		2005	2007	BARTEND LUNCHES, (OPEN) CUT FRUIT, GREET, SEAT, BUS, SILVERWARE
JOB TITLE BARTENDER, SERVER		HOURLY RATE/SALARY STARTING		
IMMEDIATE SUPERVISOR AND TITLE JASON GARDNER (I can get his phone # from social media)		\$	PER	
REASON FOR LEAVING CLOSED DOWN - BUILDING TORE DOWN		HOURLY RATE/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? YES NO <u>LATER</u>		\$	PER	
EMPLOYER	TELEPHONE	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
RAZZOO'S	(817) 292-6584	FROM	TO	
ADDRESS BRYANT RVIN		2005	Nov 2005	wait tables, roll silverware bus, & sidework
JOB TITLE Server		HOURLY RATE/SALARY STARTING		
IMMEDIATE SUPERVISOR AND TITLE TRAVIS - BAR MANAGER		\$2.13	PER HR	
REASON FOR LEAVING REMODELED STORE FOR 6 WEEKS - GOT JOB @ BENNIGAN'S		HOURLY RATE/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? YES NO <u>LATER</u>		\$2.13	PER HR	

Comments INCLUDING EXPLANATION OF ANY GAPS IN EMPLOYMENT

Skills and Qualifications – Summarize any special training, skills, license and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

Over 10 yrs. of service industry experience, good people skills and listening skills I've gotten many compliments from downtown clientele and I love the restaurant business. I have a good work ethic and I'm excited to hopefully be given a chance at a classy restaurant like REA-FO!

Educational Background IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

A. SCHOOL	B. YEARS COMPLETED	C. DEGREE/DIPLOMA	D. GPA/CLASS RANK	E. MAJOR	F. MINOR
PARADISE TCC	1/2	WORKING IN THE FUTURE	4.0		
PARADISE ISD	ALL	H.S. DIPLOMA	7th in class		

References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
BRENT CARR		2 or 3
JAYSON MILLER		10
MIKE YORK		9

Additional Information

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

ORGANIZATION	OFFICES HELD
REAL ESTATE (TX) KELLER WILLIAMS	AGENT

List special accomplishments, publications, awards, etc.

EXCLUDE INFORMATION THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER PROTECTED STATUS.

List any additional information you would like us to consider.

Convictions: A conviction does not automatically mean you will not be offered a job. What you are convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision can be made.

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.

I give the employer the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I also understand that my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.

I understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

Signature of Applicant

Date: 6/17/15

I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

I understand that in performance of my job the Company may have reason to video, record, use likenesses of or take pictures of employees to be used in advertisements, promotions and documents explaining the work done at REATA.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policy manual or other communications distributed to all employees. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.

I understand that by completing and submitting this application for employment with REATA Restaurant. I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.

I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.

Date 6/17/15

Application for Employment



Front of the House

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the applicant and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for SERVER Date of application 6/18/2013

Referral Source ☐ Advertisement ☒ Employee ☐ Relative ☐ Government Employment Agency
☐ Walk-in ☐ Private Employment Agency ☐ Other _____

Name of source (if applicable) CLAYTON CAMPBELL

Name HANKENS JEFFREY RYAN

Address [REDACTED] FORTWORTH TEXAS 76110

Telephone # [REDACTED] Mobile/Beeper/Other Phone # () Social Security # [REDACTED]

If necessary, best time to call you at home is ANY AM/PM

1. May we contact you at work? ☐ Yes ☒ No

2. If yes, work number and best time to call () AM/PM

3. If you are under 18 and it is required, can you furnish a work permit? ☐ Yes ☒ No

4. If no, please explain _____

5. Have you submitted an application here before? ☐ Yes ☒ No

6. If yes, give date(s) _____

7. Have you ever been employed here before? ☐ Yes ☒ No

8. If yes, give date(s) _____ From _____ To _____

9. Are you legally eligible for employment in this country? ☒ Yes ☐ No

10. Date available for work 6/19/2013

11. Type of employment desired ☒ Full-Time ☐ Part-Time ☐ Temporary ☐ Seasonal ☐ Educational Co-op

12. Will you relocate if the job requires it? ☒ Yes ☐ No Will you travel if job requires it? ☒ Yes ☐ No

13. Are you able to meet the attendance requirements of the position? ☒ Yes ☐ No

14. Will you work overtime if required? ☒ Yes ☐ No

15. If no, please explain _____

16. Have you ever been bonded? ☐ Yes ☒ No

17. Have you ever been convicted of a crime in the last seven (7) years? ☐ Yes ☒ No

18. If yes, please explain _____
CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING

19. Driver's license number if driving is an essential job function _____ State _____

Please mark an X in the boxes, which you would be committed to working.

You must commit to one shift in the gray boxes, indicate your choice with an X.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
A.M.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
P.M.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

AN EQUAL OPPORTUNITY EMPLOYER

Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

EMPLOYER PADDADEAUX SEAFOOD KITCHEN	TELEPHONE 817 877 8843	DATES EMPLOYED FROM: JAN 2012 TO: JUNE 2013		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS 2708 W. FWY, FT. WORTH, TX		HOURLY RATE/SALARY STARTING \$2.13	PER HR.	SERVING GUESTS
JOB TITLE SERIE / TRAINER		HOURLY RATE/SALARY FINAL \$2.13	PER HR.	TRAINING NEW-HIRES
IMMEDIATE SUPERVISOR AND TITLE SCOTT SUSONG - GENERAL MANAGER				COCKTAIL SERVICE
REASON FOR LEAVING NEED BETTER INCOME				HEAD SERVER
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> LATER				HEAD SERVER TRAINER
EMPLOYER APPLEBEES	TELEPHONE (313) 333 7758	DATES EMPLOYED FROM: JAN 2011 TO: JAN 2012		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS 601 U.S. 77 WAXAHACHIE, TX		HOURLY RATE/SALARY STARTING \$2.13	PER HR	SUPERVISING RESTAURANT
JOB TITLE SUPERVISOR / SERVER		HOURLY RATE/SALARY FINAL \$2.13	PER HR	ORDERING / MAINTAINING
IMMEDIATE SUPERVISOR AND TITLE ANDREW KERZMAN - GM				SUFFICIENT STOCK LEVELS
REASON FOR LEAVING MOVED CLOSER TO FAMILY				SERVER TRAINER
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER				SERVER OF GUESTS
EMPLOYER TA MOLLY'S MEXICAN GRILL	TELEPHONE (903) 278 7010	DATES EMPLOYED FROM: SEPT 2007 TO: AUG 2011		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS 118 MALVERN RD, CADD VALLEY, AR		HOURLY RATE/SALARY STARTING \$2.13	PER HR	SERVING GUESTS
JOB TITLE SERVER		HOURLY RATE/SALARY FINAL \$2.13	PER HR	MAINTAINING
IMMEDIATE SUPERVISOR AND TITLE BRAD VANZANT				SUFFICIENT STOCK
REASON FOR LEAVING MOVED HOME FROM COLLEGE				LEVELS
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER				
EMPLOYER HAMBURGER BARN	TELEPHONE (870) 246 5556	DATES EMPLOYED FROM: JAN 2002 TO: SEPT 2002		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS 2813 PINE ST., ARKADAPHA, AR		HOURLY RATE/SALARY STARTING \$7.25	PER HR	DISHWASHER
JOB TITLE COOK		HOURLY RATE/SALARY FINAL \$10	PER HR	RESTOCKING
IMMEDIATE SUPERVISOR AND TITLE BOBBY - GENERAL MANAGER / OWNER				FRY COOK
REASON FOR LEAVING HIGHER WAGES, WANTED TO SERVE				BREW COOK
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> LATER				

Comments INCLUDING EXPLANATION OF ANY GAPS IN EMPLOYMENT

Skills and Qualifications – Summarize any special training, skills, license and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

I HAVE SERVED FOR 6 YEARS IN MANY DIFFERENT RESTAURANTS. MANAGED FOR ALMOST A YEAR, AND AM LOOKING TO RETURN TO MANAGEMENT IN A SUCCESSFUL RESTAURANT.

Educational Background IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

A. SCHOOL	B. YEARS COMPLETED	C. DEGREE/DIPLOMA	D. GPA/CLASS RANK	E. MAJOR	F. MINOR
HENDERSON STATE UNIV.	4	BUSINESS MGMT NEAR COMPLETE	3.2	BUSINESS MGMT.	
BOYD HIGH SCHOOL	4	DIPLOMA	3.0		

References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
MONA DONYCE BULLARD		23
BRAD VANZANT		6
MIKE BILLS		2

Additional Information

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc.

EXCLUDE INFORMATION THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER PROTECTED STATUS.

List any additional information you would like us to consider. I AM A VERY EXPERIENCED AND STRONG SERVER. I WOULD BE INTERESTED IN ADVANCEMENT OPPORTUNITIES WITHIN THIS RESTAURANT. I'M EXTREMELY RELIABLE & HAVE A VERY OPEN SCHEDULE.

Convictions: A conviction does not automatically mean you will not be offered a job. What you are convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision can be made.

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.

I give the employer the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I also understand that my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.

I understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

I understand that in performance of my job the Company may have reason to video, record, use likenesses of or take pictures of employees to be used in advertisements, promotions and documents explaining the work done at REATA.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policy manual or other communications distributed to all employees. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.

I understand that by completing and submitting this application for employment with REATA Restaurant. I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.

I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.

Signature of Applicant

Date: 6-18-2013

Date 6/18/2013

Application for Employment



Front of the House

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the applicant and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for server Date of application 06/02/15

Referral Source ☐ Advertisement ☐ Employee ☐ Relative ☐ Government Employment Agency
☒ Walk-in ☐ Private Employment Agency ☐ Other _____

Name of source (if applicable) _____

Name STEWART Jeremy (Zelle) C.

Address _____

Telephone # () _____ Mobile/Beeper/Other Phone # _____ Social Security # _____

If necessary, best time to call you at home is OPEN _____ AM/PM

1. May we contact you at work? N/A ☐ Yes ☐ No

2. If yes, work number and best time to call _____ () _____ AM/PM

3. If you are under 18 and it is required, can you furnish a work permit? ☐ Yes ☐ No

4. If no, please explain _____

5. Have you submitted an application here before? ☐ Yes ☒ No

6. If yes, give date(s) _____ / _____ / _____

7. Have you ever been employed here before? ☐ Yes ☒ No

8. If yes, give date(s) _____ From _____ / _____ / _____ To _____ / _____ / _____

9. Are you legally eligible for employment in this country? ☒ Yes ☐ No

10. Date available for work ASAP _____ / _____ / _____

11. Type of employment desired ☒ Full-Time ☐ Part-Time ☐ Temporary ☐ Seasonal ☐ Educational Co-op

12. Will you relocate if the job requires it? ☐ Yes ☒ No Will you travel if job requires it? ☒ Yes ☐ No

13. Are you able to meet the attendance requirements of the position? ☒ Yes ☐ No

14. Will you work overtime if required? ☒ Yes ☐ No

15. If no, please explain _____

16. Have you ever been bonded? ☐ Yes ☒ No

17. Have you ever been convicted of a crime in the last seven (7) years? ☐ Yes ☒ No

18. If yes, please explain _____

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT (EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING)

19. Driver's license number if driving is an essential job function _____ State _____

Please mark an X in the boxes, which you would be committed to working.
You must commit to one shift in the gray boxes, indicate your choice with an X.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
A.M.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
P.M.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

AN EQUAL OPPORTUNITY EMPLOYER

Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

EMPLOYER Blue Sushi	TELEPHONE (817) 332-7583	DATES EMPLOYED FROM TO		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS 3131 W. 7th		03/14	05/15	
JOB TITLE Server		HOURLY RATE/SALARY STARTING		general waiting tables duties
IMMEDIATE SUPERVISOR AND TITLE Perry Perrigon - GM		\$ 2.13 PER hr.		
REASON FOR LEAVING personality conflict w/new mgmt.		HOURLY RATE/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER		\$ 2.13 PER hr.		
EMPLOYER Chugs	TELEPHONE (817) 332-2484	DATES EMPLOYED FROM FROM		DATES EMPLOYED
ADDRESS 2401 W. 7th		12/10	05/14	
JOB TITLE server / trainer		HOURLY RATE/SALARY STARTING		general waiting tables duties / training new servers
IMMEDIATE SUPERVISOR AND TITLE Scot Brakely - GM		\$ 2.13 PER hr.		
REASON FOR LEAVING no room to move up		HOURLY RATE/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER		\$ 3.45 PER hr.		
EMPLOYER StoneDyer Salon	TELEPHONE (817) 614-5529	DATES EMPLOYED FROM TO		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS Bryant Irving		05/09	11/10	
JOB TITLE receptionist		HOURLY RATE/SALARY STARTING		opening / closing salon, cash handling / answering phones / booking appointments
IMMEDIATE SUPERVISOR AND TITLE Kim Stone - former owner		\$ 9.10 PER hr.		
REASON FOR LEAVING new ownership		HOURLY RATE/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER		\$ 12 PER hr.		
EMPLOYER Pour House	TELEPHONE (817) 335-2575	DATES EMPLOYED FROM TO		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS 2725 W. 7th		08/03	05/09	
JOB TITLE server / trainer		HOURLY RATE/SALARY STARTING		general waiting tables duties / training new servers
IMMEDIATE SUPERVISOR AND TITLE Eric Tschetter - owner		\$ 2.13 PER hr.		
REASON FOR LEAVING tired of bar hours		HOURLY RATE/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER		\$ 3.13 PER hr.		

Comments INCLUDING EXPLANATION OF ANY GAPS IN EMPLOYMENT _____

Skills and Qualifications – Summarize any special training, skills, license and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

been in the industry almost twenty years

IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

A. SCHOOL	B. YEARS COMPLETED	C. DEGREE/DIPLOMA	D. GPA/CLASS RANK	E. MAJOR	F. MINOR
U.C.D - OLC	2		3.0	dance	
Carl Albert H.S - OLC	3	diploma	3.8	general	

References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
Thea Jones		14
Jason Werneking		14
Alex Decker		3

Additional Information

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc.

EXCLUDE INFORMATION THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER PROTECTED STATUS.

List any additional information you would like us to consider.

Educational Background IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

A. SCHOOL	B. YEARS COMPLETED	C. DEGREE/DIPLOMA	D. GPA/CLASS RANK	E. MAJOR	F. MINOR
U.C.D - OLC	2		3.0	dance	
Carl Albert H.S - OLC	3	diploma	3.8	general	

References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
Thea Jones		14
Jason Werneking		14
Alex Decker		3

Additional Information

List professional, trade, business, or civic associations and any offices held.

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List any additional information you would like us to consider.

Convictions: A conviction does not automatically mean you will not be offered a job. What you are convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision can be made.

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.

I give the employer the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references; verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I also understand that my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.

I understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

Signature of Applicant

Date:

I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

I understand that in performance of my job the Company may have reason to video, record, use likenesses of or take pictures of employees to be used in advertisements, promotions and documents explaining the work done at REATA.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policy manual or other communications distributed to all employees. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.

I understand that by completing and submitting this application for employment with REATA Restaurant. I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.

I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.

Date: 02/02/15